

Shenton College Board

MINUTES	Shenton College Board
DATE	MONDAY 12 FEBRUARY 2024
TIME	4.30PM - 6.00PM
LOCATION	Shenton College Boardroom
Chairperson	Jenny Hart
Apologies	
Present	Michael Morgan, Chantal Simpson, Chloe Britton, Gary Green, Tom Simpson, Tanya Elson, Scott Bird, Jenny Hart, Ruhi Ramaprasad, Lawson Kirby, Tanya Fitzgerald, Lesley McDuff, Susan McIntosh, Adam Pengelly

2024 Board Meeting dates

<i>Term 1</i>	<i>Week 3</i>	<i>Monday 12 February</i>
<i>Term 1</i>	<i>Week 8</i>	<i>Monday 18 March</i>
<i>Term 2</i>	<i>Week 3</i>	<i>Monday 29 April</i>
<i>Term 2</i>	<i>Week 9</i>	<i>Monday 10 June</i>
<i>Term 3</i>	<i>Week 3</i>	<i>Monday 29 July</i>
<i>Term 3</i>	<i>Week 8</i>	<i>Monday 2 September</i>
<i>Term 4</i>	<i>Week 3</i>	<i>Monday 21 October</i>
<i>Term 4</i>	<i>Week 9</i>	<i>Monday 2 December</i>

	Led by :	Supporting Documents
1.0 Minutes		
1.0 Minutes of previous meeting: - minutes of previous meeting held on Monday 4 December 2023 Moved : Scott Bird Seconded : Chantal Simpson Signed : JENNY HART	Jenny Hart	<<Shenton College Board Minutes 4 December 2023.docx>>

Finance		
<ul style="list-style-type: none"> • Finance report - <i>discussed and tabled</i> • Shortfall in red. • Based collection rate of 92%, in Years 7-10. Percentages not as expected. Actual contributions is 85%. 	Susan McIntosh	<<Dec 2023 Financial Summary.pdf>>
2.0 Announcements		Next meeting
Next meeting - Opening reflection will be done by Chantal Simpson		
3.0 Strategic		
<ul style="list-style-type: none"> • Questions arising from written reports from Executive, P&C, Students - <i>Discussed and tabled</i> <p>Principal report</p> <ul style="list-style-type: none"> • <u>Modular Build update (standing item)</u> • At present the expected build to finish by end Term 2 2024, ready for occupation in Term 3 2024. <ul style="list-style-type: none"> • Focus 2024 - Student Awards, Leadership roles, New Staff, School Culture survey (see attachment) - <i>in summary</i> • Performance again has been very strong. • 47 New staff • There have been leadership changes, promotions and new roles • Creating partnerships with our support networks in the Department • Question posed - 'what are the important attributes/qualities of a Principal of 	Michael Morgan	<<SDD (1).pdf>>

Shenton College ? Results being collated and will be presented to Board at a later date.

- Staff surveys collated and responded to. One of the focus areas being IT and uniform expectations
- PETCH model discussed

- **Challenges - staffing, workload, union directives**
- We are getting larger as a school, staffing shortages are having an impact, moving forward there will be some significant challenges
- Shenton College has always grown. Historically over time we have tried to invest in annual initiatives that would improve the quality of learning, and improve the quality for a child - these have been put in place over and above what is allocated by the department per student.
- Built reserves to allow for this to happen.
- Predicted larger cohort of students than actual figures
- 420 Year 7 students for 2024. Approximately 60 students less than expectations.
- Excess funds have been heavily invested in quality teaching, initiatives for students.
- Reserve funds have been allocated toward staffing/ student initiatives for 2024, however moving forward the sustainability of all these initiatives will require reassessment.
- Estimations that by end of 2024 we will plateau at 2900.

- **SSTUWA** - Series of directives have been put in place whilst in bargaining arrangement discussions with the Dept. Directives - no performance management, no requirement to attend any staff meetings.

<ul style="list-style-type: none"> • Year 9 Program • This is being trialled for 2024 • Looking at the way to transition Year 8's going into Year 9. • Community representative 2024 • Alumni representative 2024 • Jackson O'Keefe, our 2019 College Captain will join the Board as Alumni representative in 2024. • Jackson will join Board in week 8 of Term 1. <p>Gary Green was invited to join today's meeting in his new role as Deputy Principal for Community & Partnerships.</p> <ul style="list-style-type: none"> • College captain update <p>The Year 12 ball went really well. Venue was a great spot, and was well organised. The New canteen suppliers have had a really good start and it is working well. Community portfolio will continue to look at the planting aspect from last year. World's Greatest Shave is being run again this year. To take place on Thursday 28 March 2024. College Captains to present an idea to the board at next meeting regarding the new canteen - potential change name, mural</p>		
4.0 Compliance		
<ul style="list-style-type: none"> • Draft Budget 2024 • Copy of Draft budget distributed by Principal for notation and signature by the Board Chair <p>ACTION Draft budget noted by the Board</p>	Michael Morgan	<<Draft Budget 2024.pdf>> <<Final Budget 2024.pdf>>

Final Budget ratified and signed by Principal and Board Chair on 14 February 2024.		
5.0 Board Renewal		

7.0 Business Arising

Raised by	Time	Agenda item	Led by:	Supporting documents
	4.30pm	Next meeting on Monday 18 March 2024 - Hospitality students to provide light refreshments		